

Handout 3

SPIRITUAL GIFTS INVENTORY

BEFORE YOU BEGIN

Each of the questions on the following pages is designed to evaluate a specific spiritual gift.

Read each question thoughtfully, then circle the number that indicates the DEGREE to which the statement is TRUE or FALSE in your life.

It is important that you circle a number for *every* question.

If it is always, or completely false, circle 1.

If it is usually or mostly false, circle 2.

If it is occasionally or partially true or false, circle 3.

If it is usually or mostly true, circle 4.

If it is always or completely true, circle 5.

If this evaluation is really to benefit you, you will need to be absolutely honest in every response! When you have answered all the questions follow the instructions printed at that point in this booklet and you will be able to evaluate the results of this inquiry yourself. Do *not* read ahead, however; take just one page at a time.

One final note before you begin. This investigation into your spiritual gifts will evaluate your *past and present experiences* more than your hopes and desires for the future. For this reason it will speak more intimately to those who have been members of the Lord's family for some months or more, than to those who are recently "new born" in Jesus. So if you have only recently accepted the Lord, try to think of the questions in anticipation rather than what you have already experienced.

HANDOUT

**Spiritual
Disciplines:**
Spiritual
Gifts

	False		True		
1. I feel very comfortable directing activities involving people	1	2	3	4	5
2. I have been called directly by God to hold a highly responsible position of leadership among God's people	1	2	3	4	5
3. I can discern the motives of most people	1	2	3	4	5
4. I find it easy to ask someone to make a decision for Jesus	1	2	3	4	5
5. When someone is hurting I am able to say something that genuinely comforts	1	2	3	4	5
6. Even when God's will is not clear to me I still step out in faith	1	2	3	4	5
7. In an appeal for a worthy cause I'm among the first to give	1	2	3	4	5
8. I prefer to busy myself "behind the scenes" at a social gathering	1	2	3	4	5
9. I enjoy helping people by having them home for meals	1	2	3	4	5
10. Most of my "prayer time" is spent dealing with the needs of others	1	2	3	4	5
11. Salvation by faith alone is a truth I clearly understand	1	2	3	4	5
12. When faced with a complex problem I am able to identify the key factors that will lead to a solution	1	2	3	4	5
13. I would have felt it totally worthwhile to be one of the five missionaries killed taking the gospel to the Auca Indians	1	2	3	4	5
14. Helping society's outcasts, like drunks and addicts, would or does bring me great satisfaction	1	2	3	4	5
15. Living in rather primitive circumstances in a foreign country would not worry me as long as I could share the gospel	1	2	3	4	5
16. I'm excited about visiting church members in their homes on a regular basis	1	2	3	4	5
17. People in trouble are encouraged when I talk with them	1	2	3	4	5
18. I feel very much at home leading out in any Bible teaching setting	1	2	3	4	5
19. If someone is emotionally upset I can explain why they are upset and what they should do	1	2	3	4	5

HANDOUT

**Spiritual
Disciplines:**
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Gifts

	False					True				
20. There is a good spirit of unity and enthusiasm when I'm in charge	1	2	3	4	5	1	2	3	4	5
21. I'm usually consulted when matters of doctrine are being discussed	1	2	3	4	5	1	2	3	4	5
22. I can tell whether a person is being influenced more by the Lord or by Satan	1	2	3	4	5	1	2	3	4	5
23. Regularly I have the privilege of leading souls to Jesus	1	2	3	4	5	1	2	3	4	5
24. I am often asked to help those in trouble resolve their problems	1	2	3	4	5	1	2	3	4	5
25. I have complete faith the Lord will work out every problem that comes my way	1	2	3	4	5	1	2	3	4	5
26. I keep my purchases to a real minimum when appeals are made for others	1	2	3	4	5	1	2	3	4	5
27. When asked to help, even if I'm busy, I try to help	1	2	3	4	5	1	2	3	4	5
28. I always make it a point to greet strangers and when it's appropriate I invite them home	1	2	3	4	5	1	2	3	4	5
29. People in need regularly come to my mind, and I take their needs to God in prayer	1	2	3	4	5	1	2	3	4	5
30. With the help of appropriate study materials I can find what God's Word teaches on most topics	1	2	3	4	5	1	2	3	4	5
31. I resolve "people" or relational problems in ways that make those affected satisfied	1	2	3	4	5	1	2	3	4	5
32. The idea of dying for my faith does not frighten me	1	2	3	4	5	1	2	3	4	5
33. I am extremely sensitive to the needs of the handicapped and enjoy talking with them and offering my help	1	2	3	4	5	1	2	3	4	5
34. I could cope with separation from loved ones in order to share the gospel in a foreign land	1	2	3	4	5	1	2	3	4	5
35. It does, or I believe it would, bring great satisfaction to occupy the same pulpit each week of the year	1	2	3	4	5	1	2	3	4	5
36. People often tell me, "God used you. You dealt exactly with my need"	1	2	3	4	5	1	2	3	4	5
37. I can prepare a logical class outline for a Bible class	1	2	3	4	5	1	2	3	4	5
38. I know when to take an uncompromising stand, and when to take a middle course between alternate positions	1	2	3	4	5	1	2	3	4	5

HANDOUT

**Spiritual
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	False			True
39. I'm happy to accept the loneliness that comes with leadership	1	2	3	4 5
40. When leaders are being chosen my opinions are normally sought	1	2	3	4 5
41. If someone came and asked me for money, I would know if the person really needed help or was a fraud	1	2	3	4 5
42. People under conviction seek me out and ask how they should surrender their lives to Jesus	1	2	3	4 5
43. People in need of good advice ask me for it	1	2	3	4 5
44. I take God's promises at face value and believe them even if the fulfillment seems impossible	1	2	3	4 5
45. If I totaled my personal and church contributions they would probably equal a fifth or more of my income	1	2	3	4 5
46. If a church or community leader asked me to do a menial task like sweeping a sidewalk, I'd be delighted to do it	1	2	3	4 5
47. There are often a good number of people at our home for lunch after church service	1	2	3	4 5
48. I have a long and growing list of people whom I remember in prayer	1	2	3	4 5
49. I am perfectly at ease answering anyone's Bible questions	1	2	3	4 5
50. I have the ability to develop progressive programs and see them through to a successful conclusion	1	2	3	4 5
51. If a civil court sentenced me to death for preaching the gospel, I'd be content to die for the Lord	1	2	3	4 5
52. I'd be very willing to help a shoddily dressed drunk across a busy intersection	1	2	3	4 5
53. I could happily adapt to the culture of another country if called to minister there	1	2	3	4 5
54. I see myself as a "shepherd" in my church with a total dedication to the welfare of all the "sheep."	1	2	3	4 5
55. God uses me to lift the spirits of the discouraged	1	2	3	4 5
56. Bible teachings come quickly to mind when I deal with a problem	1	2	3	4 5
57. I can predict with unusual accuracy the long term results of decisions	1	2	3	4 5

HOW TO EVALUATE YOUR RESPONSES

Check back and make sure you have circled a number for every one of the 57 questions.

Now go to the next page. There you will find 57 spaces. Note the number you circled for question 1, and write that number in the first space. Note the number you circled for question 2, and write that number in the second space, and so on until you have placed a number in each of the 57 numbered squares.

Then, add the numbers from left to right. That is, add together the number in square 1, plus the number in square 20, plus the number in square 39. Write the total in the square under the column marked "Total."

When all the scores are totaled, scan down the list and circle the highest scores. There will probably be a cluster of from two to four that are quite close together.

Think for a moment about the gifts you have just circled, the ones with the highest scores. Which one would you like to consider *first* for further study and experimentation? Place a check beside that gift on the score sheet.

For example:

19	38	57	13	Wisdom
4	5	4	13	✓

Now write the names of the gifts with the highest scores on the blank lines at the top of the last page and you will have a permanent record of this initial investigation of your personal spiritual gifts.

Gifts mentioned in the New Testament but not included in this evaluation are: healing, miracles, tongues, interpretation of tongues, celibacy, voluntary poverty, and exorcism. These gifts are so spectacular or obvious that those who have them do not need help in recognizing the fact! But they would still need the affirmation of the other members of the local congregation in their appropriate use.

HANDOUT

**Spiritual
 Disciplines:**
 Spiritual
 Gifts

Score 1 Score 2 Score 3 Total GIFT
 3 + 4 + 2 = 9

1	20	39		Administration
2	21	40		Apostleship
3	22	41		Discernment
4	23	42		Evangelism
5	24	43		Exhortation
6	25	44		Faith
7	26	45		Giving
8	27	46		Helps
9	28	47		Hospitality
10	29	48		Intercession
11	30	49		Knowledge
12	31	50		Leadership
13	32	51		Martyrdom
14	33	52		Mercy
15	34	53		Missionary
16	35	54		Pastoring
17	36	55		Prophecy
18	37	56		Teaching
19	38	57		Wisdom

HANDOUT

**Spiritual
Disciplines:**
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Gifts

FINALLY

Place in the spaces below the gifts on which you scored the highest. You will probably find two to four scores that are quite close together. This is your *probable* “gift cluster.”

1. _____
2. _____
3. _____
4. _____

Also add below any gifts you thought you had, even if the scores were not among the highest. These need further consideration along with those listed above.

5. _____
6. _____

You have just taken an important step in discovering your spiritual gift or gifts. *But a test can only indicate areas of high probability.* It does not mean for certain that these are your gifts. You now need to go further to confirm what gifts God has given you for use in His service. These would include such important activities as daily prayer, a study of the New Testament chapters dealing with spiritual gifts, and prayerful experimentation with the gifts that show the greatest promise. Hopefully, under the guidance of the Holy Spirit, you will do all this and more.

The data from over 2,000 Christians whose responses have been analyzed suggests that any score below 9 represents such a low probability of giftedness in any area that it ought not to be considered positively at this time.

If you would like to send for some companion materials to help you explore this important subject, especially the meaning of your personal spiritual gifts, see the back cover of this booklet.